



EKEDAL
CONCRETE
INCORPORATED
GENERAL ENGINEERING
CONTRACTOR

Employment Application
An Equal Opportunity Employer

Please Print

_____/_____/_____
DATE LAST NAME FIRST NAME MIDDLE

Present Address

NO. & STREET CITY STATE ZIP CODE

Permanent Address if different from present address

NO. & STREET CITY STATE ZIP CODE

(_____) (_____) _____
BUSINESS PHONE HOME PHONE SOCIAL SECURITY NUMBER

Employment Desired

Position applying for: _____

Personal Information

Have you ever applied to work for EKEDAL CONCRETE, INC. before?

☐ YES ☐ NO

If yes, when? _____

Do you have any friends or relatives working for EKEDAL CONCRETE, INC.?

☐ YES ☐ NO

If yes, state name(s) and relationship:

NAME

RELATIONSHIP

NAME

RELATIONSHIP

Why are you applying for work at EKEDAL CONCRETE, INC.?

If hired, would you have a reliable means of transportation to and from work?

☐ YES ☐ NO

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) ☐ YES ☐ NO

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?..... ☐ YES ☐ NO

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?..... ☐ YES ☐ NO
If no, describe the functions that cannot be performed.

(Note: We comply with ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Education, Training, and Experience

School	Name & Address	No. of years Completed	Did you Graduate?	Degree Or diploma?
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High School	Name _____	_____	<input type="checkbox"/> YES <input type="checkbox"/> NO	_____
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Address _____

City _____ State _____ Zip _____

College/

University	Name _____	_____	<input type="checkbox"/> YES <input type="checkbox"/> NO	_____
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Address _____

City _____ State _____ Zip _____

Vocational/

Business	Name _____	_____	<input type="checkbox"/> YES <input type="checkbox"/> NO	_____
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Address _____

City _____ State _____ Zip _____

Employment History

List below all present and past employment starting with your most recent employer (Last five years is sufficient.) Account for all periods of unemployment. You must complete this section even if attaching a resume.

_____ Name of employer		_____ Telephone No.	
_____ Type of Business		_____ Your Supervisor's Name	
_____ Address & Street		_____ City	_____ State Zip
Date of Employment: ____/____/____ -- ____/____/____ From To			
_____ Your Position and Duties			
_____ Reason for Leaving			

May we contact this employer for a reference?..... ☐ YES ☐ NO

Note: Attach additional pages(s) if necessary.

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

_____ First Name		_____ Last Name		(_____) _____ Telephone No.	
_____ Address & Street		_____ City		_____ State	_____ Zip
_____ Occupation		_____ No. of Years Acquainted			
_____ First Name		_____ Last Name		(_____) _____ Telephone No.	
_____ Address & Street		_____ City		_____ State	_____ Zip
_____ Occupation		_____ No. of Years Acquainted			
_____ First Name		_____ Last Name		(_____) _____ Telephone No.	
_____ Address & Street		_____ City		_____ State	_____ Zip
_____ Occupation		_____ No. of Years Acquainted			

[illegible]

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally, completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize Ekedal Concrete, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and further, authorize the references I have listed to disclose to Ekedal Concrete, Inc. any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Ekedal Concrete, Inc., my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Ekedal Concrete, Inc. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and Ekedal Concrete, Inc. designated representative.

Date

Applicant's Signature